

24 November 2023

Our Ref Joint Staff Consultative Committee 6
December 2023
Contact. Committee Services
Direct Dial. (01462) 474655
Email. committee.services@north-herts.gov.uk

To: The Chair and Members of the Joint Staff Consultative Committee of North Hertfordshire District Council

District Councillors: Elizabeth Dennis (Chair) Raj Bhakar (Vice Chair) Terry Hone, Tom Plater and Claire Strong.

Substitutes Councillors: James Denselow, Keith Hoskins MBE, Nigel Mason, Michael Muir and Richard Thake.

UNISON Representatives: Debbie Ealand, Keith Fitzpatrick-Matthews and Dee Levett.

Staff Consultation Forum Representatives: Claire Bernard, Andrew Betts, Christina Corr, Louis Franklin and Vicky Kent.

NOTICE IS HEREBY GIVEN OF A

MEETING OF THE JOINT STAFF CONSULTATIVE COMMITTEE

to be held as a Virtual Meeting

VIA ZOOM

On

WEDNESDAY, 6TH DECEMBER, 2023 AT 10.00 AM

Yours sincerely,

Jeanette Thompson
Service Director – Legal and Community

****MEMBERS PLEASE ENSURE THAT YOU DOWNLOAD ALL AGENDAS AND REPORTS VIA THE MOD.GOV APPLICATION ON YOUR TABLET BEFORE ATTENDING THE MEETING****

Agenda Part I

Item	Page
1. APOLOGIES FOR ABSENCE Members are required to notify any substitutions by midday on the day of the meeting. Late substitutions will not be accepted and Members attending as a substitute without having given the due notice will not be able to take part in the meeting.	
2. MINUTES - 18 OCTOBER 2023 To take as read and approve as a true record the minutes of the meeting of the Committee held on the 18 October 2023.	(Pages 3 - 8)
3. CHAIR'S ANNOUNCEMENTS Members are reminded that any declarations of interest in respect of any business set out in the agenda, should be declared as either a Disclosable Pecuniary Interest or Declarable Interest and are required to notify the Chair of the nature of any interest declared at the commencement of the relevant item on the agenda. Members declaring a Disclosable Pecuniary Interest must withdraw from the meeting for the duration of the item. Members declaring a Declarable Interest, wishing to exercise a 'Councillor Speaking Right', must declare this at the same time as the interest, move to the public area before speaking to the item and then must leave the room before the debate and vote.	
4. SCF MINUTES To receive the Minutes of the Staff Consultation Forum meetings from October 2023 and November 2023.	(Pages 9 - 16)
5. HR INFORMATION NOTE To update the Joint Staff Consultative Committee on the progress made in the last quarter completing HR work and projects and supporting people issues.	(Pages 17 - 22)
6. DISCUSSION PAPER - PROVIDING SUPPORT FOR STAFF WELLBEING To receive a discussion paper on Providing Support for Staff Wellbeing.	(Pages 23 - 24)
7. SUGGESTED DISCUSSION TOPICS To consider topics for discussion at a future meeting of the Committee.	(Pages 25 - 26)